



THE LONDON[®]
CAT CLINIC
FOR NINE LIVES AND COUNTING

LEAD THE FUTURE OF FELINE MEDICINE

Join The London
Cat Clinic as our:
**Veterinary Clinical
Director**

www.thelondoncatclinic.co.uk

ABOUT THE ROLE

We are seeking a **thoughtful and visionary full-time Veterinary Clinical Director** to join our leadership team and help shape the next chapter of The London Cat Clinic, as Dr Jeremy Campbell steps into a more strategic role and explores other interests alongside TLCC.

This is not your standard Clinical Director role. We're looking for someone who sees clinical excellence not as a goal, but as a baseline. Someone who is energised by the challenge of advancing clinical excellence, inspiring others, and embedding a culture where every team member can flourish.

About You

You are a clinician at heart, but with a mind that naturally zooms out to see the bigger picture - clinical standards, team cohesion, operational efficiency and, critically, sustainable profitability. You know that patient care is not delivered in isolation, and you've learnt the value of structured communication, one-to-ones, team development and honest, thoughtful leadership.

Your leadership style is rooted in empathy, curiosity, and respect. You have an inherent ability to bring people together, to foster a collaborative energy, and to flex your approach for each individual, knowing that what motivates one vet or nurse might not inspire another. You challenge people kindly and support them fiercely.



THE IDEAL CANDIDATE

What We're Looking For:

We're seeking a Clinical Director who leads with integrity, empathy and strategic vision. You'll inspire your team through action, emotional intelligence and clear communication — creating a culture where clinical excellence and personal growth go hand in hand.

You'll:

- Champion our **CATS** ethos – **C**ommitted, **A**ccountable, **T**rusted and **S**triving for Excellence
- Balance high clinical standards with operational and financial awareness
- Think creatively to solve problems and drive continuous improvement
- Value diversity and support people based on their strengths and ambitions



CLINICAL & LEADERSHIP SKILLS WE VALUE

Clinical Qualifications & Experience

We're looking for a confident and capable clinician with a strong foundation and enthusiasm for mentoring others, while continuing to grow themselves. You'll hold (or be near completing) a Postgraduate qualification in Feline or Small Animal Medicine, and be confident managing complex cases with a thoughtful, methodical approach.

We have an exceptional team of vets, nurses and front-of-house staff, and you'll be expected to support and coach them clinically.

Ideally, you'll also bring:

- Proficiency in feline dentistry, including radiography and extractions
- Solid experience in abdominal ultrasonography
- Hands-on experience with endoscopy and eagerness to develop further
- Interest and experience in cardiology and echocardiography

None of these are deal-breakers - but together they reflect the clinical maturity we're looking for.



Leadership & Management Responsibilities

Alongside your clinical work, you'll play a key role in shaping the team and the business. You should be confident to:

- Lead clinical meetings and one-to-ones
- Conduct performance reviews that are meaningful and constructive
- Manage budgets and understand key financial metrics
- Collaborate on strategy and implement change effectively
- Maintain team cohesion and a positive working culture

WHY TLCC?

CULTURE ENVIRONMENT & BENEFITS

The London Cat Clinic is a unique and special place to work. We are proudly feline-only, independent and deeply values-driven. We have a fabulous, purpose-built, award winning, gold-standard practice. We offer a rare balance of cutting-edge medicine and a warm, inclusive team culture.

What We Offer



Competitive full-time salary c.£85,000
depending on experience



4-day working week
with 1 in 4 weekends
(never working more than
4 days in a row)



**No out-of-hours or
on-call rota**



**Performance-based
bonus potential,
possibility of Profit share**



Private healthcare



**Professional
memberships covered**
(e.g. RCVS, VDS)



Enhanced annual leave



Sign-on bonus
(for non-agency
candidates)

Why Join Us

It is our incredible team which makes us stand out from the crowd. All our colleagues go above and beyond to help our patients and their caregivers.

We also pride ourselves on the following:

- ✓ Award-winning , purpose built feline-only clinic
- ✓ Independent and deeply values-driven
- ✓ Strong leadership support and collaborative team
- ✓ Inclusive, international team that values authenticity
- ✓ Transparent and open culture

READY TO LEAD WITH PURPOSE?

How to Apply

Please send your letter of motivation and your CV to:

✉ *Emily Davies, Practice Manager – emily@thelondoncatclinic.co.uk*

🌐 *Website - www.thelondoncatclinic.co.uk*

🔍 *Tour Link - www.thelondoncatclinic.co.uk/take-a-tour/*

